

**CWA Academy Trust
Downham Market Academy**

**Pupil Premium Spend 2015/2016 & Pupil Premium Plan 2016/2017
(Summary compiled Sept 2016)**

Pupil Premium Information

The **Pupil Premium** provides funding for pupils:

- who have been in receipt of free school meals (FSM) at any point in the past 6 years (£935 per child)
- who have been continuously looked after for the past six months (£1,900 per child)
- who are adopted from care under the Adoption and Children Act 2002 or who have left care under a Special Guardianship or Residence Order (£1,900)
- for children whose parents are currently serving in the armed forces, or whose parent /guardian is in receipt of a pension from the MoD (£300 per child)

Downham Market Academy is committed to providing effective resources and ensuring vital support is in place for our disadvantaged students to improve their academic outcomes.

This document reviews the PP spend last year 2015/2016 and details the proposed spend of the Pupil Premium 2016/17.

The total received by the Academy for the Academic year 2015/2016 was £290,000 and how it was spent is detailed below. The impact of that spend can be seen in the separate document "Impact of Pupil Premium spend 2015/16" also available on our website.

The total received by the Academy for pupil premium for the year 2016/17 will be approximately £290,000 which includes all four categories above. Our spending plan for the year is also provided later in this document

The Academy also receives approximately £25,000 for transition for students who missed key benchmarks at key stage 2. Separate statements for the planned spend for transition is included at the end of this document. Including how we spent last year's transition support top up and how we plan to spend next years (2015/2016)

The four key objectives:

1. Attendance: to implement strategies addressing the attendance gap between for PP non PP students
2. Achievement: to improve curriculum engagement and academic achievement for PP students and thereby raising aspiration
3. Transition: to improve transition and attainment outcomes for PP* students to ensure attainment is in line with or exceeding expected levels of progress
4. Literacy: to maintain the reading scheme intervention to improve the reading age of students whose reading age is below national average

Use of Pupil Premium 2015- 2016

Last year we received a total of £290,000 for Pupil Premium.

CWA Academy Trust Downham Market Academy

Activity	Key objective	Summary	Targeted pupils	Cost
One to one tuition	Achievement	Continuation of 1:1 tuition program across the Academy with a particular focus in maths	All years	£45,000
Core Staffing	Achievement	Over staff core by at least 1 FTE in English and 1 in Maths to create smaller classes and lower the PTR around PP students.	All years	£54,000
Progress Centre and alternative provision	Achievement	Staffing – Manager, counsellor and behaviour support workers x2. Service cost is £70,000 Resourcing – IT equipment and Learning programs (SAM Learning, Doodle, My Maths) £15,000. 55% case load is PP	All years	£47,000
Multi Agency Support	Achievement	Staff member to liaise with outside agencies and parents to ensure vulnerable students and their families are well supported	All years	£13,000
Saturday School	Achievement	Saturday School 20 weeks to provide small group sessions for primarily Maths and English	Year 11	£11,500
Exam prep and intervention	Achievement	Including staff training and development plus additional tutors and materials, PETXI days, boys achievement challenge and Sky Sports, living for sport mentoring, assertive mentoring and trialling of core subject form groups. Total cost £35,000 30% of pupils to benefit are PP.	Years 10 and 11	£10,500
Parental Engagement	Achievement	Regular telephone contact with parents of pupil premium students by form tutors and Heads of House pastoral support by telephone and face to face with parents and students	All Years	£22,000
Homework club staffing 1 hour after school daily	Achievement	Targeted students supported regularly after school	KS3	£2,500

Hardship fund -financial support for visits music lesson subsidies and uniform	Achievement	We provide financial support for trips up to 100% bursary for PP students, up to 100% subsidy to support for music lessons for PP. We also provide emergency uniform replacement in hardship situations	All years	£6,000
Attendance support worker	Attendance	1x Full time attendance support worker / administrator + Resources to support / IT equipment, text messaging system and admin support for attendance	All year's lowest 12 PP attenders in each year	£24,000
Blue Skies	Attendance	Projects focussed on developing confidence and engagement with school for PP students. Program is free from the charity the John Egging Trust however we need to provide 20 days of senior staffing to co-ordinate and supervise the group and a further support worker	Years 8,9,10	£10,000
Breakfast club	Attendance	Continue breakfast provided for students to ensure a healthy start to the day.	All years	£1,000
Literacy Groups and support	Literacy	Intervention focussing on reading and spelling for weaker students using literacy programmes which can be accessed at home	Year 7-9 targeted	£23,000
Literacy Accelerated reader program	Literacy	Three year program now in 7,8 and 9 approx 25% of students pp benefitting this year to improve reading using the accelerated reader program, including upgrading library books and systems and buying the AR program. Program must be bought as a whole school	Year 7, 8 and 9	£5,000
Basic skills in numeracy support	Literacy	Intervention in form time for targeted students	Year 7 and 8	£2,500
Literacy testing and tracking	Literacy	Continuation of robust tracking system based on age related pupil reading scores and numeracy ability to set baseline data and allow tracking of effectiveness of intervention activities	Year 6/7, 8 and 9	£5,000
Early transition project	Transition	Activities aimed at supporting vulnerable students to transition smoothly to the high school throughout our early transition phase.	Year 6 into 7	£8,000
TOTAL				£290,000

NB as the Academy financial year runs from September to September.

For Impact of the above, please see separate pupil premium document presented on the website

Please see next section for planned Spend 2016/2017 on next page

Planned Spend of Pupil Premium 2016- 2017

This year we expect to receive a total of £290,000 for Pupil Premium.

Activity	Key objective	Summary	Targeted pupils	Cost
Core Staffing	Achievement	Over staff core by at least 1 FTE in English and 1 in Maths to create smaller classes and lower the PTR around PP students.	All years	£54,000
Progress Centre and alternative provision	Achievement	Staffing – Manager, counsellor and behaviour support workers x2. Service cost is £70,000 Resourcing – IT equipment and Learning programs (SAM Learning, Doodle, My Maths) £15,000. 55% case load is PP	All years	£47,000
Multi Agency Support	Achievement	Staff member to liaise with outside agencies and parents to ensure vulnerable students and their families are well supported	All years	£13,000
Pupil Premium Teaching Assistant	Achievement	Appointment of teaching assistant to work specifically with pupil premium students	All years	£15,000
Intervention form group	Achievement	Specific form group to target underperforming pupil premium students	Year 11	£3,000
Saturday School	Achievement	Saturday School to provide small group sessions for primarily Maths and English	Year 11	£11,500
Exam prep and intervention	Achievement	Including staff training and development plus additional tutors and materials, PETXI days, boys achievement challenge and Sky Sports, living for sport mentoring, assertive mentoring and trialling of core subject form groups. Total cost £35,000 28% of pupils to benefit are PP.	Years 10 and 11	£10,500
Parental Engagement	Achievement	Regular telephone contact with parents of pupil premium students. Purchase of booking software for improving parents' evenings. Heads of House pastoral support by telephone and face to face with parents and students	All Years	£32,000
Homework club staffing 1 hour after school daily	Achievement	Targeted students supported regularly after school	KS3	£2,500

Text books and equipment provided for pupil premium students	Achievement	Provision of essential resources	All years	£3,000
Hardship fund -financial support for visits music lesson subsidies and uniform	Achievement	We provide financial support for trips up to 100% bursary for PP students, up to 100% subsidy to support for music lessons for PP. We also provide emergency uniform replacement in hardship situations	All years	£7,000
Attendance support worker	Attendance	1x Full time attendance support worker / administrator + Resources to support / IT equipment, text messaging system and admin support for attendance	All year's lowest 12 PP attenders in each year	£25,000
Minibus provision	Attendance	Trial of using minibus to visit pupil premium students when absent from the Academy to bring them in if not absent due to medical issues Provide transport for students who are unable to get home from homework club – 2 members of staff up to 4 hours a day	All years	£6,000
Blue Skies	Attendance	Projects focussed on developing confidence and engagement with school for PP students. Program is free from the charity the John Egging Trust however we need to provide 20 days of senior staffing to co-ordinate and supervise the group and a further support worker	Years 8,9,10	£10,000
Breakfast club	Attendance	Continue breakfast provided for students to ensure a healthy start to the day.	All years	£1,000
Literacy Groups and support	Literacy	Intervention focussing on reading and spelling for weaker students using literacy programmes which can be accessed at home	Year 7-9 targeted	£28,000
Literacy Accelerated reader program	Literacy	Three year program now in 7 and 8 approx 25% of students pp benefitting this year to improve reading using the accelerated reader program, including upgrading library books and systems and buying the AR program. Program must be bought as a whole school	Year 7 and 8	£5,000
Basic skills in numeracy support	Literacy	Intervention in form time for targeted students	Year 7 and 8	£2,500
Literacy testing and tracking	Literacy	Continuation of robust tracking system based on age related pupil reading scores and numeracy ability to set baseline data and allow tracking of effectiveness of intervention activities	Year 6/7, 8 and 9	£4,000

Early transition project	Transition	Activities aimed at supporting vulnerable students to transition smoothly to the high school throughout our early transition phase.	Year 6 into 7	£10,000
TOTAL				£290,000

Transition Funding Spend 2015/2016 and Planned Spend 2016/2017 – please see below

Yr. 7 Literacy and Numeracy catch up Premium expenditure

How did we spend the money 2015/2016?

The Academy received £31,500 extra funding for students who did not achieve at least level 4 in reading or maths at the end of key stage 2 (KS2).

The money was spent on Catch up literacy and numeracy groups and one to one tuition and our transition project which sees the whole school roll forward to the next academic year during July and all students from year 6 become Academy secondary pupils for the final 2 weeks of the Academic year.

- £3,000 was used to pay for a literacy co-ordinator to co-ordinate the Heroes and Villains summer school project and for the expenses associated with that project.
- £3,000 was used to provide pastoral support for vulnerable students prior to their step up to the Academy with both parental and student meetings with Academy House staff and the behaviour team
- £5,000 was on the process of testing students using standardised literacy and numeracy testing methods form GL assessments requiring significant cover time and IT support and refreshing some ICT machines
- £2,000 was spent on software and resources to support the catch up groups
- £15,000 was spent on catch up literacy and numeracy classes including 1:1 tuition
- £3,500 was spent on planning time and delivery of our transition project including a variety of activities and events and support for summer school

Planned spend 2016/2017

*The Academy will receive a similar amount to last year – around £30,000
(NB we began the academic year 15/16 at the start of July 2015 thanks to our early transition project)*

- £4,000 will be used to pay for whole academy literacy focus
- £3,000 will be used to provide pastoral support for vulnerable students prior to their step up to the Academy with both parental and student meetings with Academy House staff and the behaviour team
- £5,000 will be used on the process of testing students using standardised literacy and numeracy testing methods form GL assessments requiring significant cover time and IT support
- £15,000 will be spent on catch up literacy and numeracy classes
- £3,000 will be spent on planning time and delivery of our transition project including a variety of activities and events

Please also see the accompanying document, pupil premium impact statement 2015/2016